

COLLEGE OF REGISTERED PSYCHIATRIC NURSES OF ALBERTA

# STRATEGIC PLAN

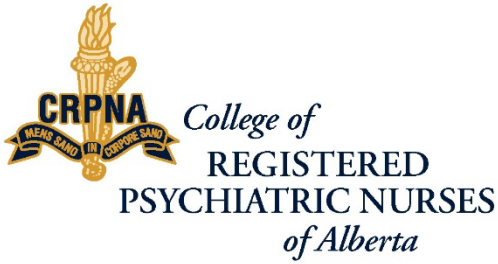
2023 - 2026



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## Vision

CRPNA demonstrates excellence in psychiatric nursing regulation to ensure the public have access to qualified and competent registered psychiatric nurses.

## Mission

CRPNA protects and serves the public interest by ensuring registrants provide safe, competent, and ethical practice.

CRPNA does this by developing, maintaining, and enforcing professional regulations, standards of practice and code of ethics.

## Values

**PUBLIC PROTECTION** - Safety, Trust, and Regulatory Compliance

**FAIRNESS** - Equity, Diversity, and inclusivity

**INTEGRITY** - Professionalism, Transparency, Excellence, and Innovation

**COLLABORATION** - Partnerships and Teamwork



# Strategic Goals and Objectives

## 1. Employ regulatory processes that are relevant, fair, and compliant with legislation.

- Clear, relevant, and fair policies and procedures are available for each regulatory function.
- CRPNA is compliant with all applicable legislation.
- Registrants understand and are held accountable to standards of practice, guidelines, and code of ethics.

Targeted Objectives	Indicators
<i>Ensure alignment and compliance with applicable legislation.</i>	<ul style="list-style-type: none"> <li>• Regulatory processes are compliant with legislation.</li> <li>• CRPNA is aware of and prepared for pending and potential changes to legislation.</li> </ul>
<i>Measure and monitor regulatory processes to ensure efficiency and effectiveness</i>	<ul style="list-style-type: none"> <li>• CRPNA database provides the information needed to measure, monitor, and report on processes.</li> <li>• Regulatory processes are fair, transparent, reliable, and timely for all registrants and prospective registrants.</li> <li>• Registrants and prospective registrants understand and can comply with processes.</li> </ul>
<i>Ensure assessment processes are efficient and effective</i>	<ul style="list-style-type: none"> <li>• Credential assessment process is clear, comprehensive, and streamlined.</li> <li>• Competence assessment process is clear, comprehensive, and streamlined.</li> <li>• Registrants and prospective registrants understand and can comply with processes.</li> </ul>
<i>Identify and address practice areas and trends requiring additional support and practice consultation</i>	<ul style="list-style-type: none"> <li>• Registrants understand and comply with entry level competencies, standards, guidelines, and code of ethics.</li> </ul>

## 2. Support professional practice in a manner that protects and serves the public interest.

- The scope of practice of registered psychiatric nurses is understood by stakeholders.
- Members of the public and other stakeholders trust registrants to provide safe and competent services.

Targeted Objectives	Indicators
<i>Describe and communicate the scope of practice for registered psychiatric nurses.</i>	<ul style="list-style-type: none"> <li>• Stakeholders understand the competencies required of registered psychiatric nurses.</li> <li>• Stakeholders understand the scope of practice of RPNs.</li> </ul>
<i>Collaborate with other regulators.</i>	<ul style="list-style-type: none"> <li>• Standards of practice are shared with other jurisdictions and professions.</li> <li>• Public receive safe, competent services.</li> </ul>
<i>Ensure safe and competent provision of care through virtual services.</i>	<ul style="list-style-type: none"> <li>• Registrants and stakeholders understand and adhere to the practice requirements when providing virtual services.</li> <li>• Registrants adhere to privacy legislation and requirements.</li> <li>• Standards and expectations are consistent with other professions and jurisdictions.</li> </ul>
<i>Develop and maintain partnerships with educational facilities and other stakeholders to ensure quality and consistency of education.</i>	<ul style="list-style-type: none"> <li>• Education programs meet requirements for registration with CRPNA.</li> <li>• Education approval standards are consistent nationally.</li> </ul>
<i>Develop and prepare the legislative framework for a Psychiatric Nurse Practitioner Register.</i>	<ul style="list-style-type: none"> <li>• Regulations, standards, and competencies are developed.</li> <li>• Educational programs are reviewed and approved.</li> </ul>

### 3. Be recognized as a strong collaborative partner.

- Colleagues and stakeholders understand the value of working with CRPNA.
- CRPNA has strong relationships with colleagues and stakeholders.
- CRPNA participates in or leads provincial and national collaborative efforts.

Targeted Objectives	Indicators
<i>Continue relationships with relevant provincial and national partners, and stakeholders</i>	<ul style="list-style-type: none"> <li>• CRPNA has relationships and collaborates with relevant organizations and individuals.</li> <li>• CRPNA participates in appropriate local, provincial, and national committees and initiatives.</li> </ul>
<i>Evaluate current engagement and ensure resources are available to support initiative.</i>	<ul style="list-style-type: none"> <li>• Strengthened engagement and collaboration with the public, registrants, and other stakeholders.</li> </ul>

### 4. Demonstrate excellence in communication.

- Members of the public, registrants, prospective registrants, and other stakeholders understand the role of CRPNA and know when and how to contact CRPNA.
- Members of the public, registrants, prospective registrants, and other stakeholders have, or can access, the information they need.

Targeted Objectives	Indicators
<i>Develop a comprehensive communication strategy.</i>	<ul style="list-style-type: none"> <li>• Communication is accurate, appropriate, timely and consistent.</li> <li>• Stakeholders are aware of who CRPNA is and what CRPNA does.</li> </ul>
<i>Update the CRPNA website.</i>	<ul style="list-style-type: none"> <li>• Website is user friendly for members of the public, registrants, and prospective registrants.</li> <li>• Members of the public and other stakeholders have or can access the information they need.</li> <li>• Registrants and prospective registrants have or can access the information they need.</li> </ul>
<i>Develop and implement a plan to communicate standards of practice requirements to registrants.</i>	<ul style="list-style-type: none"> <li>• Registrants understand the requirements and expectations set out in the legislation, regulations, standards of practice, guidelines, and code of ethics.</li> </ul>

## 5. Demonstrate excellence in governance and operations.

- Governance policies are developed and adhered to.
- Organizational best practices are adhered to.
- Adequate and appropriate resources are available.

Targeted Objectives	Indicators
<p><i>Governance policies are developed, maintained, and implemented.</i></p>	<ul style="list-style-type: none"> <li>• CRPNA governs in a manner that protects and serves the public interest.</li> <li>• Council and committee members understand their regulatory role.</li> <li>• Council monitors and maintains compliance with governance policies.</li> </ul>
<p><i>Develop a strategic plan and direct administration to implement the plan.</i></p>	<ul style="list-style-type: none"> <li>• Provides oversight, direction and/or guidance on operational policies and procedures.</li> <li>• Fiscal control is maintained.</li> </ul>
<p><i>Ensure adequate information is available to measure and monitor operational and regulatory processes.</i></p>	<ul style="list-style-type: none"> <li>• CRPNA is able to analyze and report on operational and regulatory processes.</li> </ul>



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